

THE CITY OF LAKE FOREST
FY18 BUDGETED COMPENSATION

Name		Position	FY18 Budgeted Compensation
Compensation exceeding \$150,000			
Czerniak	Catherine	Director of Community Development	152,866 *
Holleb	Elizabeth	Finance Director	169,151 *
Kiely, Jr.	Robert	City Manager	249,701 *
Thomas	Michael	Director of Public Works	162,797 *
Walldorf	Karl	Chief of Police	152,927 *
Compensation Budgeted Positions			
Abel	Peter	Maintenance Worker II	75,523
Acello	Brian	Refuse Collector	75,523
Alderks	Phillip	Cemetery Sexton	101,867
Allan	Andrew	Fire LT PM	95,807
Alvarez	Edmundo	Seasonal Maint. Worker	25,600
Anaszewicz	Anthony	Program Manager	81,320 *
Andersen	David	Firefighter PM	95,807
Anderson	Rickey	Police Commander	123,548 *
Ayala-Rodriguez	Fransico	Seasonal Maintenance Worker	22,350
Bachler	Matthew	Account Clerk III	54,749
Baldwin	John	Maintenance Worker II	75,523
Banks	Susan	Communications Manager	99,343 *
Bardi	Jan-Pierre	Firefighter PM	95,807
Barlow-Esler	Emma	Summer Laborer	4,500
Barnes	Andrew	Firefighter PM	95,807
Becker	Jill	Senior Resources Manager	86,994 *
Bellino	Dominick	Police Officer	94,287
Bettinger	Joyce	Administrative Assistant I	53,440
Blaul	Daniel	Police Officer	75,059
Blitstein	Martin	Police Sergeant	113,622
Blomberg	Erik	Police Officer	83,983
Borzick	William	Supervisor II	101,867
Boyer	Margaret	City Clerk	72,417
Brija	Richard	Firefighter PM	84,513
Brown	Robert	Maintenance Worker II	70,054
Brugioni	Matt	Supervisor I	82,868
Bruns	Marilynn	Administrative Assistant I	50,227
Busdeker	Jason	Program Manager	82,145 *
Calderon	Jose	Seasonal Maint. Worker	24,720
Camarena	Miguel	Maintenance Worker II	80,323
Camarena	Patricio	Seasonal Maint. Worker	30,304
Campbell	Amber	Human Resources Specialist	67,314
Caraballo	Anthony	Maintenance Worker II	66,417
Caringello	Tony	Maintenance Worker II	75,523
Carmichael	Robert	Program Manager	82,145 *
Cerna Guzman	Erick	Seasonal Maint. Worker	22,650
Chambliss	Justin	Seasonal Maint. Worker	22,650
Christensen	Scott	Police Officer	94,287
Chrobak	Deb	Part-Time Mgmt Analyst	36,000
Clifford	William	Firefighter PM	80,529
Clover	Edward	Seasonal Maint. Worker	24,000
Collins	Morgan	Program Supervisor	61,152
Conover	William	Summer Laborer	4,500
Copeland III	Robert	Deputy Chief of Police	125,737 *
Coria	Rigoberto	Maintenance Worker II	70,054
Cox	Stuart	Maintenance Worker II	80,323
Crockett	Adriana	Crossing Guard	10,416
Cronin	Kevin	Deputy Fire Chief	125,737 *
Daizovi	Paul	Police Officer	75,059
Dalzot	Aaron	Program Manager	65,091 *
Davila	Rafael	Engineering Assistant	88,452
Debaets	Bryan	Maintenance Worker II	75,523
DeMarco	David	Supervisor II	101,867
DeVries	Troy	Police Officer	94,287
Diaz	Jose	Water Plant Operator	77,013
Douglas	Charles	Water Plant Operator	88,166
Draeger	Dan	Water Plant Operator	82,766
Dumont	Wendy	Police Officer	94,287
Edwards	Crystal	Accountant	85,725 *

THE CITY OF LAKE FOREST
FY18 BUDGETED COMPENSATION

Name		Position	FY18 Budgeted Compensation
Edwards	Parker	Seasonal Maint. Worker	22,650
Eldridge	John	Program Manager	68,474 *
Elliott	Kristin	Marketing & Communications Specialist	57,719
Ells	Bob	Superintendent	122,960 *
Escobar	Arturo	Seasonal Maint. Worker	23,496
Esmon	Brian	Police Officer	83,983
Fahey	James	Police Officer	94,287
Farr	Eric	Firefighter PM	95,807
Ferretti	Jamie	Administrative Assist II	38,723
Fiore	Mackenzie	Seasonal Maint. Worker	22,650
Flesch	Charles	Police Officer	94,287
Franco	Charles	Maintenance Worker II	75,523
Freund	Christopher	Mechanic	85,725
Friedrich	Michelle	Administrative Planner/Technician	76,372
Gabanski	Joseph	Assistant Director of IT	114,805 *
Gallo	Mike	Battalion Chief	121,303 *
Garcia	Pablo	Refuse Collector	66,417
Garcia	Yoni	Refuse Collector	75,523
Gaylord	Carolyn	Administrative Assistant I	62,784
Gayter	Meghan	Youth Worker	53,035
Gehring	Timothy	Police Commander	123,548 *
Gernenz	Michael	Refuse Collector	75,523
Globerger	Eric	Battalion Chief	115,181 *
Glomski	Michael	Building Inspector	88,452
Gluth	James	Firefighter PM	75,036
Golec	Alicja	Police Officer	75,059
Gomez	Mariano	Seasonal Maint. Worker	27,422
Gonzalez	Valerie	Program Supervisor	61,152
Goodman	Matthew	Building Inspector	88,452
Gramer	Ronald	Mechanic	88,125
Grost	Stephen	Fire LT PM	111,028
Grum	Ben	Police Officer	94,287
Gualdoni	Philip	Police Officer	79,521
Gulledge	John	Supervisor	102,166
Haines	Laronda	Account Clerk III	69,905
Hall	Diane	Assistant Director of Finance	119,080 *
Hartnett	Sara	Account Clerk III	69,905
Heelan	Robert	Police Officer	94,287
Hill	Steven	Water Plant Operator	70,315
Hoeft	Friedrich	Maintenance Worker II	75,523
Hooper	Bill	Maintenance Worker II	75,523
Horn	Diane	Business Analyst	91,544 *
Howard	William	Program Assistant	50,933
Hrdlicka	Brando	Seasonal Maint. Worker	22,650
Huck	Steven	Police Officer	94,287
Hucker	Josh	Plan Reviewer	91,544
Huffhines	Brian	Maintenance Worker II	75,523
Hughes	Daniel	Refuse Collector	59,142
Hughes	Michael	Police Officer	94,287
Huston	Erik	Maintenance Worker II	75,523
Issel	Patrick	Firefighter PM	95,807
Jakob	Matthew	Police Officer	88,445
January	Robert	Maintenance Worker II	75,523
Johnson	Edward	Community Television Coordinator	40,701
Joyce	Brian	Engineering Supervisor	101,867
Jurado	Jaime	Seasonal Maint. Worker	24,000
Kalmar	DeSha	Director of Human Resources	136,267 *
Kazimour	Cory	Fire LT PM	106,249
Kenar, Jr.	Lawrence	Mechanic	85,725
Kilkelly	Janet	Administrative Assistant I	20,150
Kingsley	Trevor	Seasonal Main. Worker	24,000
Kluchka	Matthew	Firefighter PM	84,513
Knesley	William	Maintenance Worker II	59,142
Koblas, Jr.	James	Engineering Assistant	88,452
Kositzki	Erik	Firefighter PM	95,807
Kousins	Michelle	Administrative Assistant II	69,905
Kriens	Charles	Firefighter PM	88,936

THE CITY OF LAKE FOREST
FY18 BUDGETED COMPENSATION

Name		Position	FY18 Budgeted Compensation
Kruchko	Aaron	Police Officer	83,983
Krueger	Eric	Maintenance Worker II	66,417
Krygeris	Mark	Account Clerk III	57,866
Lainio	Dan	Firefighter PM	84,513
Lara	Miguel	Seasonal Maint. Worker	23,224
Laurila	Teresa	Recreation Office Manager	69,905
Lemmer	Kyle	Part-Time CSO	30,000
Lepkowski	Craig	Police Commander	123,548 *
Lindblad	Mitchell	Seasonal Maint. Worker	23,224
Linders	Jessica	Administrative Assistant I	62,784
Lockefeer	James	Management Analyst	56,375
Long	Mark	Police Officer	94,287
Loyd	Billy	Maintenance Worker II	75,523
Lueder-Manetti	Barbara	Administrative Assistant II	69,905
Luzar	Landon	Maintenance Worker II	62,779
Magoon	Christopher	Mechanic	85,725
Maj	Misako	Police Officer	94,287
Marquette	Brett	Police Sergeant	104,012
Martin	Daniel	Superintendent	122,960 *
Martinelli	Robert	Fire LT PM	111,028
Martinez	Salomon	Maintenance Worker II	75,523
Maslon	Keith	Maintenance Worker II	75,523
McCann	Kimberly	Administrative Assistant II	64,101
McManus	Kate	Assistant Planner	58,204 *
Miklovic	Brian	Maintenance Worker II	75,523
Milczarek	Adam	Police Officer	94,287
Miller	Luke	Maintenance Worker II	59,142
Minarik	Tom	Parts Technician	75,523
Miniscalco	David	Police Officer	83,983
Mitchell	Jason	Maintenance Worker II	66,417
Mobile	Joseph	Superintendent	115,288 *
Monahan	Robert	Police Officer	94,287
Morgan	Kasey	Records Clerk	68,236
Mounds	Michael	Firefighter PM	95,807
Myers	Chuck	Superintendent	122,960
Nahigian	Todd	CROYA Manager	97,642 *
Olson	Jason	Program Supervisor	53,035
Palenica	Madeline	Records Clerk	68,236
Parham	Rickey	Refuse Collector	75,523
Paulsen	Richard	Supervisor II	101,867
Paulsen	Richard	Seasonal Main. Worker	24,000
Pedersen	Travis	Firefighter PM	88,936
Penar	Matthew	Battalion Chief	115,181 *
Peoples	Adrian	Police Officer	75,059
Petersen	Paul	Code Enforcement Officer	95,024
Peterson	Ralph	Crossing Guard	10,416
Pierini	Kenneth	Program Supervisor	65,770
Pocasangre	Becky	Administrative Assistant II	69,905
Pogachnik	Brian	Supervisor I	82,868
Pondexter	Bernard	Engineering Assistant	88,452
Pugliese	Paul	Fire LT PM	107,842
Purtell	Tara	Administrative Assistant II	54,749
Ramirez	Jesus	Seasonal Maint. Worker	22,650
Ramirez	Ismael	Refuse Collector	70,054
Randsdell	David	Seasonal Maint. Worker	24,000
Rausch	Matthew	Firefighter PM	95,807
Reeves	Troy	PC/LAN Support Specialist	77,176
Rick	Andrew	Fire LT PM - Probation	102,855
Rieper	Jacob	Firefighter PM	75,036
Robbins	Penny	Program Supervisor	65,770
Roberts	Christopher	Firefighter PM	95,807
Rockwell	Mark	Building Inspector	88,452
Roeder	Kyle	Maintenance Worker II	75,523
Rogalski	Mitchell	Maintenance Worker II	62,779
Rogoz	Lissarda	Records Clerk	68,236
Santostefano	James	Maintenance Worker II	75,523
Savel	Nicholas	Firefighter PM	95,807

THE CITY OF LAKE FOREST
FY18 BUDGETED COMPENSATION

Name		Position	FY18 Budgeted Compensation
Schelhas	William	Media Coordinator	27,124
Schmidt	John	Seasonal Maint. Worker	22,650
Schwall	Tricia	Program Manager	71,317 *
Scott	Clyde	Seasonal Maint. Worker	24,000
Senger	Mark	Police Officer	94,287
Shelton	James	Maintenance Worker II	70,054
Shiu	Andy	Police Officer	94,287
Siebert	Peter	Fire Chief	133,537 *
Signa	Matthew	Police Officer	94,287
Smith	Dennis	Community Services Officer	71,820
Spann	Dani	Administrative Assistant II	54,749
Spetz	Raymond	Refuse Collector	75,523
Stanonik	Joseph	Firefighter PM	95,807
Strong	Mike	Assistant to the City Manager	78,566 *
Sulkin	Jeffrey	Police Officer	94,287
Swarthout	Sally	Director of Parks and Recreation	140,182 *
Sydow	Nada	Records Clerk	68,236
Tappa	Angela	Records Clerk	69,236
Teresi	Christine	Planning Technician	82,382
Tiegs	Michael L	Water Plant Operator	83,366
Tisinai	David	Firefighter PM	95,807
Tomasello	Joseph	Maintenance Worker II	75,523
Varner	John	Maintenance Worker II	81,223
Volpe	Richard	Maintenance Worker II	75,523
Walton	Leslie	Youth Worker	53,035
Werchek	Stephen	Firefighter PM	80,529
Wert	Matthew	Maintenance Worker II	75,523
Whalen	Michael	Lead Plan Reviewer	95,024
Wierema	Jeffrey	Water Plant Operator	82,766
Wierma	Corey	Supervisor II	88,314
Wolff	Robert	Refuse Collector	75,523
Wright	William	Police Officer	75,059
Yep	Edmund	Police Officer	94,287
Yorro	Joanne	Program Manager	82,145 *
Zalke	Mark	Maintenance Worker II	66,417
Zelk	Kevin	Police Sergeant	107,166

Note:

Compensation includes Salary, Longevity Bonuses, Clothing Allowances, Extra Duty Pay
Vacation, Sick, Personal Days and Holidays are included in the base salary
Compensation does not include overtime, discretionary bonuses or reimbursements

Compensation is the amount budgeted for FY18.. The actual amount of compensation may be more or less than the amount indicated. For those employees whose salaries are governed by a contract, the compensation reported is the actual compensation as of the date of the approved budget

Vacation, Sick, Personal Day and Holiday policies can be found in the annual FY18 budget

Excludes vacant positions

* Exempt employees that do not receive overtime