

THE CITY OF LAKE FOREST
FY17 BUDGETED COMPENSATION

| Name | Position | FY17 Budgeted Compensation |
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| Compensation exceeding \$150,000 | | |
| Kiely, Jr. | Robert City Manager | 245,561 * |
| Held | Jim Chief of Police | 158,791 * |
| Holleb | Elizabeth Finance Director | 165,025 * |
| Howell | Jeffrey Fire Chief | 158,416 * |
| Thomas | Michael Director of Public Works | 159,705 * |
| Compensation Budgeted Positions | | |
| Abel | Peter Maintenance Worker II | 75,781 |
| Acello | Brian Refuse Collector | 74,201 |
| Alderks | Phillip Cemetery Sexton | 100,237 |
| Allan | Andrew Fire LT PM | 107,744 |
| Alvarez | Edmundo Seasonal Maint. Worker | 23,899 |
| Anaszewicz | Anthony Program Manager | 75,956 * |
| Andersen | David Firefighter PM | 92,602 |
| Anderson | Rickey Police Commander | 122,185 * |
| Ayala-Rodriguez | Francisco Seasonal Maintenance Work | 21,312 |
| Baldwin | John Maintenance Worker II | 73,926 |
| Banks | Susan Communications Manager | 95,298 * |
| Bardi | Jan-Pierre Firefighter PM | 92,602 |
| Barnes | Andrew Firefighter PM | 91,347 |
| Bellino | Dominick Police Officer | 94,287 |
| Bettinger | Joyce Administrative Assistant I | 50,429 |
| Black | Katherine Intern | 13,860 |
| Blitstein | Martin Police Sergeant | 108,387 |
| Blomberg | Erik Police Officer | 79,521 |
| Borzick | William Supervisor II | 101,557 |
| Boyer | Margaret Deputy City Clerk | 69,968 * |
| Brija | Richard Firefighter PM | 78,942 |
| Brown | Robert Maintenance Worker II | 65,435 |
| Brugioni | Matt Maintenance Worker II | 73,856 |
| Bruns | Marilynn Administrative Assistant I | 49,254 |
| Busdeker | Jason Program Manager | 80,351 * |
| Calderon | Jose Seasonal Maint. Worker | 22,512 |
| Callaby | Carolyn Administrative Assistant I | 57,875 |
| Camarena | Miguel Maintenance Worker II | 79,981 |
| Camarena | Patricio Seasonal Maint. Worker | 30,304 |
| Campbell | Amber Human Resources Specialist | 63,045 |
| Caraballo | Anthony Maintenance Worker II | 61,851 |
| Caringello | Tony Maintenance Worker II | 75,706 |
| Carmichael | Robert Program Manager | 82,091 * |
| Castro | Ulises Seasonal Laborer | 20,800 |

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| Cerer | David | Police Officer | 96,612 |
| Chambliss | Justin | Seasonal Laborer | 20,800 |
| Christensen | Scott | Police Officer | 95,187 |
| Chrobak | Deb | Records Clerk | 32,474 |
| Collins | Morgan | Program Supervisor | 55,189 |
| Copeland III | Robert | Police Commander | 121,595 * |
| Coria | Rigoberto | Maintenance Worker II | 65,435 |
| Cox | Stuart | Maintenance Worker II | 79,381 |
| Cronin | Kevin | Battalion Chief | 113,182 * |
| Czerniak | Catherine | Director of Community Deve | 149,993 * |
| Davila | Rafael | Engineering Assistant | 80,832 |
| Davis | Dwight | Police Sergeant | 112,426 |
| Debaets | Bryan | Maintenance Worker II | 74,201 |
| DeMarco | David | Supervisor II | 100,237 |
| DeVries | Troy | Police Officer | 95,052 |
| Diaz | Jose | Water Plant Operator | 69,619 |
| Douglas | Charles | Water Plant Operator | 89,072 |
| Draeger | Dan | Water Plant Operator | 82,697 |
| D'Souza | Brian | Police Officer | 94,567 |
| Dumont | Wendy | Police Officer | 95,507 |
| Edwards | Crystal | Accountant | 83,809 * |
| Edwards | Parker | Seasonal Laborer | 20,800 |
| Egan | James | Seasonal Maint. Worker | 20,800 |
| Eldridge | John | Program Supervisor | 60,547 |
| Ells | Bob | Superintendent | 117,544 * |
| Escobar | Arturo | Seasonal Laborer | 24,896 |
| Esmon | Brian | Police Officer | 79,521 |
| Fahey | James | Police Officer | 96,462 |
| Farr | Eric | Firefighter PM | 91,542 |
| Fiore | Mackenzie | Seasonal Laborer | 20,800 |
| Flesch | Charles | Police Officer | 94,687 |
| Franco | Charles | Maintenance Worker II | 74,356 |
| Freund | Christophe | Mechanic | 83,809 |
| Friedrich | Michelle | Administrative Planner/Tech | 72,754 |
| Gabanski | Joseph | Assistant Director of IT | 110,019 * |
| Gallo | Mike | Battalion Chief | 116,547 * |
| Garcia | Pablo | Refuse Collector | 61,851 |
| Garcia | Yoni | Refuse Collector | 74,401 |
| Gehring | Timothy | Police Commander | 122,185 * |
| Gernenz | Michael | Refuse Collector | 74,081 |
| Globerger | Eric | Fire LT PM | 104,629 |
| Glomski | Michael | Building Inspector | 87,376 |
| Gomez | Mariano | Seasonal Laborer | 29,056 |
| Gonzalez | Arturo | Seasonal Laborer | 21,312 |
| Gonzalez | Valerie | Program Supervisor | 55,189 |
| Goodman | Matthew | Building Inspector | 86,641 |

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| Gordon | Peter | Supervisor II | 101,257 |
| Gramer | Ronald | Mechanic | 84,074 |
| Grost | Stephen | Fire LT PM | 108,854 |
| Grum | Ben | Police Officer | 95,267 |
| Gualdoni | Philip | Police Officer | 75,059 |
| Gulledge | John | Supervisor | 100,297 |
| Haglund, Jr. | Kenneth | Firefighter PM | 92,977 |
| Haines | Laronda | Account Clerk III | 67,941 |
| Hall | Diane | Assistant Director of Finance | 118,051 * |
| Hartnett | Sara | Account Clerk III | 67,821 |
| Heelan | Robert | Police Officer | 96,462 |
| Herrera | Hector | Seasonal Maint. Worker | 20,280 |
| Hill | Steven | Water Plant Operator | 66,303 |
| Hoeft | Friedrich | Maintenance Worker II | 76,006 |
| Hooper | Bill | Maintenance Worker II | 74,401 |
| Horn | Diane | Business Analyst | 90,166 * |
| Hrdlicka | Brando | Summer Laborer | 4,725 |
| Huck | Steven | Police Officer | 96,162 |
| Hucker | Josh | Plan Reviewer | 89,626 |
| Huffhines | Brian | Maintenance Worker II | 74,081 |
| Hughes | Daniel | Seasonal Maint. Worker | 20,779 |
| Hughes | Josh | Seasonal Laborer | 17,600 |
| Hughes | Michael | Police Officer | 94,462 |
| Huston | Erik | Maintenance Worker II | 73,856 |
| Irish | Scott | Building Inspector | 86,731 |
| Issel | Patrick | Firefighter PM | 91,312 |
| Jakob | Matthew | Police Officer | 83,983 |
| January | Robert | Maintenance Worker II | 74,121 |
| Jenkins | Patty | Senior Resources Manager | 80,000 |
| Johnson | Edward | Community Television Coord | 84,034 |
| Joyce | Brian | Engineering Supervisor | 99,942 |
| Jurado | Jaime | Summer Laborer | 4,500 |
| Kalmar | DeSha | Director of Human Resource | 135,493 * |
| Kazimour | Cory | Firefighter PM | 91,542 |
| Kenar, Jr. | Lawrence | Mechanic | 84,489 |
| Kilkelly | Janet | Admin Assistant | 19,500 |
| Kingsley | Trevor | Seasonal Main. Worker | 21,312 |
| Kluchka | Matthew | Firefighter PM | 75,036 |
| Koblas, Jr. | James | Engineering Assistant | 86,396 |
| Kositzki | Erik | Firefighter PM | 91,622 |
| Kousins | Michelle | Administrative Assistant II | 67,821 |
| Kriens | Charles | Firefighter PM | 82,848 |
| Kruchko | Aaron | Police Officer | 79,521 |
| Krueger | Eric | Maintenance Worker II | 61,851 |
| Krygeris | Mark | Account Clerk III | 54,207 |
| Lainio | Dan | Firefighter PM | 78,942 |
| Lange | Michael | Police Commander | 119,892 * |

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| Lara | Miguel | Seasonal Laborer | 21,312 |
| Laurila | Teresa | Recreation Office Manager | 68,351 |
| Lemmer | Kyle | Summer CSO | 8,000 |
| Lepkowski | Craig | Police Commander | 122,335 * |
| Linders | Jessica | Administrative Assistant I | 58,050 |
| Lockefeer | James | Intern | 14,485 |
| Long | Mark | Police Officer | 94,532 |
| Lopez | Jose | Seasonal Laborer | 29,088 |
| Loyd | Billy | Maintenance Worker II | 74,081 |
| Lueder-Manetti | Barbara | Administrative Assistant II | 67,751 |
| Magoon | Timothy | Mechanic | 83,844 |
| Marquette | Brett | Police Officer | 94,962 |
| Martin | Daniel | Superintendent | 121,761 * |
| Martinelli | Robert | Fire LT PM | 108,629 |
| Martinez | Salomon | Maintenance Worker II | 74,536 |
| Maslon | Keith | Maintenance Worker II | 74,201 |
| McCann | Kimberly | Administrative Assistant II | 60,380 |
| McGrain | Joseph | Seasonal Laborer | 20,800 |
| McManus | Kate | Assistant Planner | 55,146 * |
| Miklovic | Brian | Maintenance Worker II | 75,481 |
| Milczarek | Adam | Police Officer | 95,462 |
| Minarik | Tom | Parts Technician | 69,019 |
| Miniscalco | David | Police Officer | 79,521 |
| Mitchell | Jason | Maintenance Worker II | 61,851 |
| Mobile | Joseph | Superintendent | 106,765 * |
| Monahan | Robert | Police Officer | 95,007 |
| Moreno | Jose | Seasonal Maintenance Work | 21,312 |
| Morgan | Kasey | Records Clerk | 66,782 |
| Mounts | Michael | Firefighter PM | 91,777 |
| Muller | Bailey | Part time | 16,550 |
| Myers | Chuck | Superintendent | 114,700 * |
| Nahigian | Todd | CROYA Manager | 96,835 |
| Palenica | Madeline | Records Clerk | 67,382 |
| Parham | Rickey | Refuse Collector | 73,856 |
| Paulsen Jr. | Richard | Seasonal Main. Worker | 20,800 |
| Paulsen | Richard | Supervisor II | 95,287 |
| Pedersen | Travis | Firefighter PM | 82,848 |
| Penar | Matthew | Fire LT PM | 103,229 |
| Petersen | Paul | Code Enforcement Officer | 93,561 |
| Peterson | Ralph | Crossing Guard | 10,164 |
| Pierini | Kenneth | Program Supervisor | 64,931 |
| Pluta | Robert | Seasonal Maint. Worker | 20,779 |
| Pocasangre | Becky | Administrative Assistant II | 68,021 |
| Podowski | Eric | Firefighter PM | 92,977 |
| Pogachnik | Brian | Refuse Collector | 78,338 |
| Pondexter | Bernard | Engineering Assistant | 86,276 |
| Pugliese | Paul | Fire LT PM | 104,249 |

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| Purtell | Tara | Administrative Assistant II | 54,207 |
| Ramirez | Jesus | Seasonal Laborer | 21,312 |
| Ramirez | Ismael | Refuse Collector | 65,435 |
| Rausch | Matthew | Firefighter PM | 91,542 |
| Reaumont | Lauren | Youth Worker | 57,869 |
| Reeves | Troy | PC/LAN Support Specialist | 76,412 |
| Reidel | Julie | Crossing Guard | 10,164 |
| Richards | Terry | Account Clerk III | 67,981 |
| Rick | Andrew | Firefighter PM | 91,382 |
| Rivera | Misako | Police Officer | 88,445 |
| Robbins | Penny | Program Supervisor | 64,446 |
| Roberts | Christophe | Firefighter PM | 91,312 |
| Rockwell | Mark | Building Inspector | 86,191 |
| Roeder | Kyle | Maintenance Worker II | 74,536 |
| Rogalski | Mitchell | Maintenance Worker II | 58,268 |
| Rogoz | Lissarda | Records Clerk | 66,572 |
| Santostefano | James | Maintenance Worker II | 75,406 |
| Savel | Nicholas | Firefighter PM | 91,417 |
| Schelhas | William | Media Coordinator | 61,128 |
| Schwall | Tricia | Program Manager | 63,641 * |
| Senger | Mark | Police Officer | 96,437 |
| Serkowski | Robert | Fire Marshal | 88,576 |
| Serkowski | Ryan | Seasonal Maint. Worker | 20,280 |
| Shelton | James | Maintenance Worker II | 69,019 |
| Shiu | Andy | Police Officer | 95,007 |
| Siebert | Peter | Battalion Chief | 122,035 * |
| Signa | Matthew | Police Officer | 94,532 |
| Smith | Dennis | Community Services Officer | 72,543 |
| Spann | Dani | Administrative Assistant II | 54,207 |
| Spetz | Raymond | Refuse Collector | 74,081 |
| Stanonik | Joseph | Firefighter PM | 91,777 |
| Strong | Mike | Assistant to the City Manager | 73,730 * |
| Sulkin | Jeffrey | Police Officer | 95,007 |
| Swarthout | Sally | Director of Parks and Recreation | 134,361 * |
| Syc | Colleen | Police Officer | 94,462 |
| Sydow | Nada | Records Clerk | 67,427 |
| Tappa | Angela | Records Clerk | 67,427 |
| Teresi | Christine | Planning Technician | 80,773 |
| Tiegs | Michael L | Water Plant Operator | 81,027 |
| Tisinai | David | Firefighter PM | 92,827 |
| Tomasello | Joseph | Maintenance Worker II | 74,201 |
| Varner | John | Maintenance Worker II | 82,606 |
| Volpe | Richard | Maintenance Worker II | 74,491 |
| Wagner | Kenneth | Refuse Collector | 74,161 |
| Walldorf | Karl | Deputy Chief of Police | 134,446 * |
| Wert | Matthew | Maintenance Worker II | 75,706 |
| Whalen | Michael | Lead Plan Reviewer | 94,506 |

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| Wierema | Jeffrey | Water Plant Operator | 82,922 |
| Wierma | Corey | Maintenance Worker II | 79,846 |
| Woertz | Jeremy | Seasonal Maint. Worker | 21,312 |
| Wolff | Robert | Refuse Collector | 74,241 |
| Wright | Kevin | Police Officer | 75,269 |
| Yep | Edmund | Police Officer | 96,387 |
| Yorro | Joanne | Program Manager | 80,861 * |
| Zalke | Mark | Maintenance Worker II | 61,851 |
| Zelk | Kevin | Police Sergeant | 104,943 |

Note:

Compensation includes Salary, Longevity Bonuses, Clothing Allowances, Extra Duty Pay
 Vacation, Sick, Personal Days and Holidays are included in the base salary
 Compensation does not include overtime, discretionary bonuses or reimbursements

Compensation is the amount budgeted for FY17. The actual amount of compensation may be more or less than the amount indicated. For those employees whose salaries are governed by a contract, the compensation reported is the actual compensation as of the date of the approved budget.

Vacation, Sick, Personal Day and Holiday policies can be found in the annual FY17 budget

Excludes vacant positions

* Exempt employees that do not receive overtime