

THE CITY OF LAKE FOREST
FY19 BUDGETED COMPENSATION

Name		Position	FY19 Budgeted Compensation
Compensation exceeding \$150,000			
Czerniak	Catherine	Director of Community Development	156,687 *
Holleb	Elizabeth	Finance Director	173,380 *
Kiely, Jr.	Robert	City Manager	249,701 *
Thomas	Michael	Director of Public Works	169,310 *
Walldorf	Karl	Chief of Police	159,044 *
Compensation Budgeted Positions			
Abel	Daniel	Summer Laborer	5,400
Abel	Peter	Maintenance Worker II	77,411
Acello	Brian	Maintenance Worker II	77,411
Alderks	Phillip	Cemetery Sexton	104,413
Allan	Andrew	Fire LT PM	112,971
Alvarez	Edmundo	Seasonal Maint. Worker	25,600
Anaszewicz	Anthony	Program Manager	82,133 *
Andersen	David	Firefighter PM	97,724
Anderson	Rickey	Police Commander	129,120 *
Ayala-Rodriguez	Fransico	Seasonal Maintenance Worker	22,916
Bachler	Matthew	Account Clerk III	60,690
Baldwin	John	Maintenance Worker II	77,411
Banks	Susan	Communications Manager	101,827 *
Bardi	Jan-Pierre	Firefighter PM	97,724
Barnes	Andrew	Firefighter PM	97,724
Becker	Jill	Senior Resources Manager	87,864 *
Bellino	Dominick	Police Officer	99,060
Bettinger	Joyce	Administrative Assistant I	58,735
Blaul	Daniel	Police Officer	80,316
Blitstein	Martin	Police Sergeant	117,031
Blomberg	Erik	Police Officer	84,823
Borzick	William	Supervisor II	104,413
Boyer	Margaret	City Clerk	77,124 *
Brija	Richard	Firefighter PM	91,160
Brown	Robert	Building Inspector	73,934
Brugioni	Matt	Supervisor I	88,459
Busdeker	Jason	Program Manager	82,145 *
Calderon	Jose	Seasonal Maint. Worker	25,344
Camarena	Miguel	Maintenance Worker II	82,211
Camarena	Patricio	Seasonal Maint. Worker	30,304
Campbell	Amber	Human Resources Specialist	77,124 *
Caraballo	Anthony	Maintenance Worker II	73,457
Caringello	Tony	Maintenance Worker II	81,311
Carmichael	Robert	Program Manager	82,145 *
Castro	Ulises	Seasonal Maint. Worker	24,000
Christensen	Scott	Police Officer	99,060
Chrobak	Deb	Part-Time Mgmt Analyst	46,615
Clifford	William	Firefighter PM	85,781

Clover	Edward	Seasonal Maint. Worker	24,000
Copeland III	Robert	Deputy Chief of Police	135,661 *
Coria	Rigoberto	Maintenance Worker II	77,411
Coutcher	Roland	Seasonal Maint. Worker	24,000
Cox	Stuart	Maintenance Worker II	82,211
Crocket	Adriana	Crossing Guard	13,208
Cronin	Kevin	Deputy Fire Chief	132,684 *
Daizovi	Paul	Police Officer	80,316
Dalzot	Aaron	Program Manager	65,741 *
Davila	Rafael	Engineering Assistant	91,106
Davis	Dwight	Police Commander	122,206 *
Day	Richard	Program Manager	63,478 *
Debaets	Bryan	Maintenance Worker II	77,411
DeMarco	David	Supervisor II	104,413
DeVries	Troy	Police Officer	99,060
Diaz	Jose	Water Plant Operator	84,835
Diebold	Cheryl	Admin Assistant	23,400
Dominguez	Israel	Seasonal Maint. Worker	24,000
Douglas	Charles	Water Plant Operator	90,235
Draeger	Dan	Water Plant Operator	84,835
Dumont	Wendy	Police Officer	99,060
Edwards	Crystal	Accountant	87,868 *
Eldridge	John	Program Manager	69,159 *
Elliott	Kristin	Marketing & Communications Specialist	66,125
Ells	Bob	Superintendent	127,873 *
Escobar	Arturo	Seasonal Maint. Worker	25,520
Esmon	Brian	Police Officer	89,329
Fahey	James	Police Officer	99,060
Farr	Eric	Firefighter PM	97,724
Fiore	Mackenzie	Seasonal Maint. Worker	24,608
Flesch	Charles	Police Officer	99,060
Franco	Charles	Maintenance Worker II	77,411
Free	Kyle	Seasonal Maint. Worker	24,000
Freund	Christopher	Mechanic	87,868
Friedrich	Michelle	Administrative Planner/Technician	82,382
Gabanski	Joseph	Assistant Director of IT	119,397 *
Gallo	Mike	Fire Admin. Division Chief	131,620 *
Garcia	Yoni	Maintenance Worker II	77,411
Garcia	Pablo	Maintenance Worker II	73,457
Gaylord	Carolyn	Administrative Assistant I	64,511
Gayter	Meghan	Youth Worker	59,813
Gehring	Timothy	Police Commander	129,120 *
Gernenz	Michael	Maintenance Worker II	77,411
Globerger	Eric	Battalion Chief	119,788 *
Glomski	Michael	Building Inspector	91,106
Gluth	James	Firefighter PM	81,535
Gomez	Mariano	Seasonal Maint. Worker	29,056
Gonzalez	Valerie	Program Supervisor	67,414
Goodman	Matthew	Building Inspector	91,106
Gramer	Ronald	Mechanic	90,268

Grost	Stephen	Fire LT PM	112,971
Grum	Ben	Police Officer	99,060
Gualdoni	Philip	Police Officer	84,823
Gulledge	John	Supervisor	104,563
Haines	Laronda	Account Clerk III	71,653
Hall	Diane	Assistant Director of Finance	123,248 *
Hansen	Michael	Part-Time CSO	39,376
Hartnett	Sara	Account Clerk III	71,653
Hayes Jr.	Octavius	Intern	22,620
Heelan	Robert	Police Officer	99,060
Hill	Michael	Seasonal Maint. Worker	24,000
Hill	Steven	Water Plant Operator	77,149
Hoeft	Friedrich	Maintenance Worker II	77,411
Hooper	Bill	Maintenance Worker II	77,411
Horn	Diane	Business Analyst	94,748 *
Howard	William	Program Supervisor	63,479
Huck	Steven	Police Officer	99,060
Hucker	Joshua	Plan Reviewer	94,748
Huffhines	Brian	Maintenance Worker II	77,411
Hughes	Michael	Police Officer	99,060
Huston	Erik	Maintenance Worker II	77,411
Issel	Patrick	Firefighter PM	97,724
Jakob	Matthew	Police Officer	99,060
January	Robert	Maintenance Worker II	77,411
Joyce	Brian	Engineering Supervisor	104,413
Juhrend	Douglas	Mechanic	72,143
Jurado	Jaime	Seasonal Maint. Worker	24,000
Kalmar	DeSha	Director of Human Resources	139,674 *
Kazimour	Cory	Battalion Chief	119,788 *
Kenar, Jr.	Lawrence	Mechanic	87,868
Kingsley	Trevor	Seasonal Main. Worker	24,000
Kluchka	Matthew	Firefighter PM	91,160
Kluchka	Russell	Firefighter PM	75,974
Knesley	William	Maintenance Worker II	65,549
Koblas, Jr.	James	Engineering Assistant	91,106
Kositzki	Erik	Firefighter PM	97,724
Kriens	Charles	Firefighter PM	97,724
Kruchko	Aaron	Police Officer	84,823
Krueger	Eric	Maintenance Worker II	73,457
Krygeris	Mark	Account Clerk III	64,344
Lainio	Dan	Firefighter PM	91,160
Lange	Michael	Police Commander	129,120 *
Lara	Miguel	Seasonal Maint. Worker	24,608
Laurila	Teresa	Recreation Office Manager	71,653
Lemmer	Kyle	Part-Time CSO	39,376
Lepkowski	Craig	Police Commander	129,120 *
Lindblad	Mitchell	Seasonal Maint. Worker	24,608
Linders	Jessica	Administrative Assistant I	64,511
Lockefeer	James	Management Analyst	60,603
Long	Mark	Police Officer	99,060

Loyd	Billy	Maintenance Worker II	77,411
Lueder-Manetti	Barbara	Administrative Assistant II	71,653
Luzar	Landon	Maintenance Worker II	65,549
Madden	Julia	Crossing Guard	13,208
Maj	Misako	Police Officer	99,060
Marquette	Brett	Police Sergeant	110,457
Martin	Daniel	Superintendent	127,873 *
Martinez	Salomon	Maintenance Worker II	77,411
Maslon	Keith	Maintenance Worker II	77,411
McCann	Kimberly	Administrative Assistant II	71,653
Miklovic	Brian	Maintenance Worker II	77,411
Milczarek	Adam	Police Officer	99,060
Miller	Luke	Maintenance Worker II	65,549
Minarik	Tom	Parts Technician	77,411
Miniscalco	David	Police Officer	84,823
Mobile	Joseph	Superintendent	116,407 *
Monahan	Robert	Police Officer	99,060
Mosier	James	Seasonal Maint. Worker	24,000
Mounts	Michael	Fire LT PM	106,486
Myers	Chuck	Superintendent	127,873 *
Nahigian	Todd	CROYA Manager	97,642 *
Nation	Dennis	Seasonal Maint. Worker	24,000
Nixon	Jamie	Administrative Assist II	41,062
Norman	Scott	Program Supervisor	63,479
O'Connell	Andrew	Seasonal Main. Worker	24,000
Olson	Jason	Program Supervisor	59,813
Palenica	Madeline	Records Clerk	69,942
Parham	Rickey	Maintenance Worker II	77,411
Paulsen	Richard	Supervisor II	104,413
Paulsen Jr.	Richard	Maintenance Worker II	61,594
Pedersen	Travis	Firefighter PM	97,724
Penar	Matthew	Battalion Chief	119,788 *
Peoples	Adrian	Police Officer	80,316
Petersen	Paul	Code Enforcement Officer	97,399
Peterson	Ralph	Crossing Guard	13,208
Pierini	Kenneth	Program Supervisor	67,414
Pocasangre	Becky	Administrative Assistant II	71,653
Pogachnik	Brian	Supervisor I	95,879
Pondexter	Bernard	Engineering Assistant	91,106
Pugliese	Paul	Fire LT PM	111,350
Purtell	Tara	Administrative Assistant II	60,690
Ramirez	Ismael	Maintenance Worker II	77,411
Ransdell	David	Seasonal Maint. Worker	24,608
Rausch	Matthew	Fire LT PM	106,486
Reeves	Troy	PC/LAN Support Specialist	85,751
Rick	Andrew	Fire LT PM	108,108
Rieper	Jacob	Firefighter PM	81,535
Robbins	Penny	Program Supervisor	67,414
Roberts	Christopher	Firefighter PM	97,724
Rockwell	Mark	Building Inspector	91,106

Roeder	Kyle	Maintenance Worker II	77,411
Rogalski	Mitchell	Maintenance Worker II	69,503
Rogoz	Lissarda	Records Clerk	69,942
Santostefano	James	Maintenance Worker II	77,411
Savel	Nicholas	Firefighter PM	97,724
Schwall	Tricia	Program Manager	73,007 *
Senger	Mark	Police Officer	99,060
Sheehan	Ryan	Seasonal Maint. Worker	24,000
Sheets	Steven	Police Officer	75,810
Shelton	James	Maintenance Worker II	77,411
Shiu	Andy	Police Officer	99,060
Siebert	Peter	Fire Chief	147,350 *
Signa	Matthew	Police Officer	99,060
Simms	Susan	Administrative Assistant I	52,958
Simms	Connor	Seasonal Maint. Worker	24,000
Sims	Philip	Seasonal Maint. Worker	24,000
Smith	Dennis	Community Services Officer	73,616
Spann	Dani	Administrative Assistant II	60,690
Spetz	Raymond	Maintenance Worker II	77,411
Stanonik	Joseph	Firefighter PM	97,724
Stelter	Christine	Firefighter PM	75,974
Strong	Mike	Assistant to the City Manager	83,280 *
Sulkin	Jeffrey	Police Officer	99,060
Swarthout	Sally	Director of Parks and Recreation	148,593 *
Tappa	Angela	Records Clerk	71,752
Teresi	Christine	Planning Technician	84,442
Tiegs	Michael L	Water Plant Operator	86,035
Tisinai	David	Firefighter PM	97,724
Tomasello	Joseph	Maintenance Worker II	77,411
Tomasiewicz	Madison	Part-Time CSO	39,376
Varner	John	Supervisor I	91,459
Volpe	Richard	Maintenance Worker II	80,411
Walton	Leslie	Youth Worker	59,813
Weadick	Barret	Summer CSO	8,000
Wenzel	Christopher	Seasonal Maint. Worker	24,000
Werchek	Stephen	Firefighter PM	81,535
Wert	Matthew	Maintenance Worker II	77,411
Whalen	Michael	Lead Plan Reviewer	97,399
Wierema	Corey	Supervisor II	92,631
Wierema	Jeffrey	Water Plant Operator	84,835
Wolff	Robert	Maintenance Worker II	77,411
Yep	Edmund	Police Officer	99,060
Zalke	Mark	Maintenance Worker II	73,457
Zelk	Kevin	Police Sergeant	114,840

Note:

Compensation includes Salary, as well as Longevity Bonuses, Clothing Allowances, and Extra Duty Pay if applicable
 Vacation, Sick, Personal Days and Holidays are included in the base salary
 Compensation does not include overtime, discretionary bonuses or reimbursements

Compensation is the amount budgeted for FY19. The actual amount of compensation may be more or less than the amount indicated. For those employees whose salaries are governed by a contract, the compensation reported is the actual compensation as of the date of the approved budget.

Vacation, Sick, Personal Day and Holiday policies can be found on the City's website under Personnel Policies and Practices FY2019.

Excludes vacant positions

* Exempt employees that do not receive overtime