

THE CITY OF LAKE FOREST  
FY20 BUDGETED COMPENSATION

Name	Position	FY20 Budgeted Compensation	
Compensation exceeding \$150,000			
Czerniak	Catherine	Director of Community Development	163,088 *
Holleb	Elizabeth	Director of Finance and Information Technology	179,620 *
Siebert	Peter	Fire Chief	164,700 *
Swarthout	Sally	Director of Parks and Recreation	159,500 *
Thomas	Michael	Director of Public Works	176,125 *
Walldorf	Karl	Chief of Police	172,025 *
Wicha	Jason	City Manager	223,150 *
Compensation Budgeted Positions			
Abel	Peter	Maintenance Worker II	81,671
Acello	Brian	Maintenance Worker II	84,346
Alderks	Phillip	Cemetery Sexton	109,195
Allan	Andrew	Fire LT PM	114,471
Allen	Matthew	Police Officer	76,947
Amrein	Zachary	Firefighter PM	75,974
Anaszewicz	Anthony	Program Manager	86,863 *
Anderson	Rickey	Police Commander	134,869 *
Bachler	Matthew	Account Clerk III	66,918
Baehr	Jennifer	Assistant Planner	48,395
Baldwin	John	Maintenance Worker II	79,786
Banks	Susan	Communications Manager	105,731 *
Barnes	Andrew	Firefighter PM	98,164
Becker	Jill	Senior Resources Manager	92,763 *
Bishop	Aaron	Water Plant Operator	71,199
Blaul	Daniel	Police Officer	81,119
Blitstein	Martin	Police Sergeant	120,907
Blomberg	Erik	Police Officer	90,398
Borzick	William	Supervisor II	109,945
Boyer	Margaret	City Clerk	82,382 *
Brija	Richard	Firefighter PM	97,899
Brown	Robert	Building Inspector	81,175
Brugioni	Matt	Supervisor I	95,018
Burrell	Cameron	Business Analyst	88,324 *
Busdeker	Jason	Program Manager	86,618 *
Camarena	Miguel	Maintenance Worker II	85,871
Campbell	Amber	Human Resources Specialist	82,334 *
Caraballo	Anthony	Maintenance Worker II	79,521
Caringello	Tony	Maintenance Worker II	85,496
Carmichael	Robert	Program Manager	88,478 *
Castro	Ulises	Maintenance Worker I	46,148
Christensen	Scott	Police Officer	101,809
Clifford	William	Firefighter PM	91,160
Copeland III	Robert	Deputy Chief of Police	144,644 *
Coria	Rigoberto	Maintenance Worker II	79,556
Cox	Stuart	Maintenance Worker II	85,871
Crawford	Robert	Maintenance Worker II	63,134
Cronin	Kevin	Deputy Fire Chief	143,061 *
Daizovi	Paul	Police Officer	85,671
Dalzot	Aaron	Program Manager	69,407 *
Davila	Rafael	Engineering Assistant	94,505
Davis	Dwight	Police Commander	130,725 *
Day	Richard	Program Manager	67,017 *
Debaets	Bryan	Maintenance Worker II	80,146
DeVries	Troy	Police Officer	102,789
Diaz	Jose	Water Plant Operator	87,201
Douglas	Charles	Water Plant Operator	95,506
Draeger	Dan	Water Plant Operator	89,131
Dumont	Wendy	Police Officer	102,239
Edwards	Crystal	Accountant	90,784 *
Edwards	Daniel	Maintenance Worker II	59,081

Eldridge	John	Program Manager	73,260 *
Elliott	Kristin	Marketing & Communications Specialist	72,760
Ells	Bob	Superintendent	131,870 *
Esmon	Brian	Police Officer	101,534
Fahey	James	Police Officer	103,689
Farr	Eric	Firefighter PM	98,284
Flesch	Charles	Police Officer	101,809
Franco	Charles	Maintenance Worker II	80,246
Freund	Christopher	Mechanic	90,345
Friedrich	Michelle	Administrative Planner/Technician	87,503
Gabanski	Joseph	Assistant Director of IT	126,317 *
Gallo	Mike	Fire Admin. Division Chief	137,369 *
Garcia	Pablo	Maintenance Worker II	79,521
Garcia	Yoni	Maintenance Worker II	80,296
Gaylord	Carolyn	Administrative Assistant II	70,964
Gayter	Meghan	Youth Worker	65,066
Gehring	Timothy	Police Commander	134,223 *
Gernenz	Michael	Maintenance Worker II	79,866
Globerger	Eric	Battalion Chief	126,129 *
Glomski	Michael	Building Inspector	96,020
Gluth	James	Firefighter PM	85,781
Gonzalez	Valerie	Program Supervisor	69,099
Goodman	Matthew	Building Inspector	95,795
Gramer	Ronald	Supervisor II	104,060
Green	Justin	Maintenance Worker II	63,134
Grost	Stephen	Fire LT PM	115,071
Grum	Ben	Police Officer	102,039
Gualdoni	Philip	Police Officer	90,223
Gulledge	John	Supervisor	109,345
Haines	Laronda	Account Clerk III	75,039
Hall	Diane	Assistant Director of Finance	131,510 *
Hartnett	Sara	Account Clerk III	74,959
Hill	Kevin	Mechanic	82,006
Hill	Steven	Water Plant Operator	83,017
Hoeft	Friedrich	Maintenance Worker II	81,896
Hooper	Bill	Maintenance Worker II	80,296
Howard	William	Program Supervisor	68,825
Huck	Steven	Police Officer	103,389
Hucker	Joshua	Plan Reviewer	98,070
Hughes	Michael	Police Officer	101,569
Huston	Erik	Maintenance Worker II	79,626
Issel	Patrick	Firefighter PM	98,004
Jakob	Matthew	Police Officer	101,534
January	Robert	Maintenance Worker II	79,906
Joyce	Brian	Engineering Supervisor	108,395
Juhrend	Douglas	Mechanic	82,006
Kalmar	DeSha	Director of Human Resources	147,300 *
Kazimour	Cory	Battalion Chief	125,739 *
Kenar, Jr.	Lawrence	Mechanic	91,715
Kluchka	Matthew	Firefighter PM	97,724
Kluchka	Russell	Firefighter PM	81,535
Knesley	William	Maintenance Worker II	71,240
Koblas, Jr.	James	Engineering Assistant	95,095
Kositzki	Erik	Firefighter PM	98,524
Kraus	Kimberly	Administrative Assistant I	51,716
Kriens	Charles	Firefighter PM	97,934
Kruchko	Aaron	Police Officer	90,398
Krueger	Eric	Maintenance Worker II	79,346
Krygeris	Mark	Account Clerk III	70,719
Lainio	Dan	Firefighter PM	97,724
Lange	Michael	Police Commander	133,744 *
Larsen	Laura	Police Officer	76,947
Lepkowski	Craig	Police Commander	135,019 *
Linders	Jessica	Administrative Assistant I	67,049
Lockfeer	James	Management Analyst	65,258

Long	Mark	Police Officer	101,689
Loyd	Billy	Maintenance Worker II	79,866
Lueder-Manetti	Barbara	Administrative Assistant II	74,834
Luzar	Landon	Maintenance Worker II	71,240
Maj	Misako	Police Officer	101,534
Marquette	Brett	Police Sergeant	118,611
Martin	Daniel	Superintendent	133,095 *
Martinez	Salomon	Maintenance Worker II	80,996
Maslon	Keith	Maintenance Worker II	80,146
McCann	Kimberly	Administrative Assistant II	74,729
Medina	Krystal	Records Clerk	57,552
Michl	Nicholas	Maintenance Worker II	63,134
Miklovic	Brian	Maintenance Worker II	81,371
Milczarek	Adam	Police Officer	102,189
Miller	Luke	Maintenance Worker II	71,240
Minarik	Tom	Parts Technician	79,591
Miniscalco	David	Police Officer	101,464
Mobile	Joseph	Superintendent	124,846 *
Monahan	Robert	Police Officer	102,239
Mounts	Michael	Fire LT PM	109,008
Myers	Charles	Superintendent	131,350 *
Nahigian	Todd	CROYA Manager	104,385 *
Nixon	Jamie	Administrative Assistant II	63,118
Norman	Scott	Program Supervisor	68,825
Okamoto	Tabatha	Police Officer	76,947
Olson	Jason	Program Supervisor	65,066
Palenica	Madeline	Records Clerk	73,266
Parham	Rickey	Maintenance Worker II	79,626
Paulsen	Richard	Supervisor II	109,195
Paulsen Jr.	Richard	Maintenance Worker II	67,187
Pedersen	Travis	Firefighter PM	97,934
Penar	Matthew	Battalion Chief	126,829 *
Petersen	Paul	Code Enforcement Officer	101,484
Pierini	Kenneth	Program Supervisor	70,599
Pocasangre	Becky	Administrative Assistant II	75,269
Pogachnik	Brian	Supervisor I	100,014
Pondexter	Bernard	Engineering Assistant	94,815
Pugliese	Paul	Fire LT PM	115,071
Purtell	Tara	Administrative Assistant II	66,918
Ramirez	Juan	Police Officer	76,947
Ramirez	Ismael	Maintenance Worker II	79,556
Rausch	Matthew	Fire LT PM	108,668
Reda	Joyce	Administrative Assistant I	63,780
Reeves	Troy	PC/LAN Support Specialist	93,132
Rick	Andrew	Fire LT PM	110,169
Rieper	Jacob	Firefighter PM	85,781
Robbins	Penny	Program Supervisor	69,539
Roberts	Christopher	Firefighter PM	98,004
Rockwell	Mark	Building Inspector	94,775
Roeder	Kyle	Maintenance Worker II	80,996
Rogalski	Mitchell	Maintenance Worker II	75,468
Rogoz	Lissarda	Records Clerk	71,936
Saieg	Tyler	Police Officer	76,947
Santostefano	James	Maintenance Worker II	81,296
Savel	Nicholas	Firefighter PM	98,204
Schwall	Tricia	Program Manager	77,357 *
Senger	Mark	Police Officer	103,164
Sheets	Steven	Police Officer	76,947
Shelton	James	Maintenance Worker II	79,591
Shiu	Andy	Police Officer	102,239
Signa	Matthew	Police Officer	101,689
Simms	Susan	Administrative Assistant I	57,802
Smith	Dennis	Community Services Officer	78,156
Spann	Dani	Administrative Assistant II	66,918
Spetz	Raymond	Maintenance Worker II	79,866

Stanonik	Joseph	Firefighter PM	98,624
Stelter	Christine	Firefighter PM	81,535
Strong	Mike	Assistant to the City Manager	89,944 *
Sulkin	Jeffrey	Police Officer	102,239
Tappa	Angela	Records Clerk	75,151
Teresi	Christine	Planning Technician	87,476
Tiegs	Michael L	Water Plant Operator	88,596
Tisinai	David	Firefighter PM	99,674
Tomasello	Joseph	Maintenance Worker II	80,146
Varner	John	Supervisor I	87,488
Volpe	Richard	Maintenance Worker II	80,921
Wallace	Brittini	Graphic Designer	59,317
Walton	Leslie	Youth Worker	65,066
Werchek	Stephen	Firefighter PM	85,781
Wert	Matthew	Maintenance Worker II	81,596
Whalen	Michael	Lead Plan Reviewer	101,859
Wierema	Corey	Supervisor II	105,000
Wierema	Jeffrey	Water Plant Operator	89,356
Yarc	Austin	Firefighter PM	75,974
Zalke	Mark	Maintenance Worker II	79,521
Zelk	Kevin	Police Sergeant	120,477

Note:

Compensation includes Salary, as well as Longevity Bonuses, Clothing Allowances, and Extra Duty Pay if applicable  
 Vacation, Sick, Personal Days and Holidays are included in the base salary  
 Compensation does not include overtime, discretionary bonuses or reimbursements

Compensation is the amount budgeted for FY20. The actual amount of compensation may be more or less than the amount indicated. For those employees whose salaries are governed by a contract, the compensation reported is the actual compensation as of the date of the approved budget.

Vacation, Sick, Personal Day and Holiday policies can be found on the City's website under Personnel Policies and Practices FY2020.

Excludes vacant positions

\* Exempt employees that do not receive overtime