

THE CITY OF LAKE FOREST
FY21 BUDGETED COMPENSATION

Name		Position	FY21 Budgeted Compensation
Compensation exceeding \$150,000			
Copeland III	Robert	Deputy Chief of Police	154,720 *
Czerniak	Catherine	Director of Community Development 80%	163,950 *
Holleb	Elizabeth	Finance Director	180,530 *
Shaw	Jim	Director of IT	151,700 *
Siebert	Peter	Fire Chief	170,800 *
Swarthout	Sally	Director of Parks and Recreation	167,725 *
Thomas	Michael	Director of Public Works	177,950 *
Walldorf	Karl	Chief of Police	172,950 *
Wicha	Jason	City Manager	218,000 *
Compensation Budgeted Positions			
Abel	Peter	Maintenance Worker II	81,746
Acello	Brian	Refuse Collector	84,396
Alderks	Phillip	Cemetery Sexton	111,959
Allan	Andrew	Fire LT PM	119,976
Allen	Matthew	Police Officer	83,350
Amrein	Zachary	Firefighter PM	85,663
Anaszewicz	Anthony	Program Manager	89,211 *
Anderson	Rickey	Police Commander	136,297 *
Bachler	Matthew	Account Clerk III	72,487
Baehr	Jennifer	Assistant Planner	51,313
Baldwin	John	Maintenance Worker II	79,826
Banks	Susan	Communications Manager	108,928 *
Barnes	Andrew	Firefighter PM	103,151
Biddle	David	Water Plant Operator	71,199
Bishop	Aaron	Water Plant Operator	75,138
Blaul	Daniel	Police Officer	88,027
Blitstein	Martin	Police Sergeant	124,456
Blomberg	Erik	Police Officer	104,284
Borzick	William	Supervisor II	112,709
Boyer	Margaret	City Clerk	84,881 *
Brown	Robert	Building Inspector	85,927
Brugioni	Matt	Supervisor I	101,138
Burrell	Cameron	Business Analyst	95,281 *
Busdeker	Jason	Program Manager	88,861 *
Camarena	Miguel	Maintenance Worker II	86,846
Campbell	Amber	Human Resources Specialist	84,833 *
Caraballo	Anthony	Maintenance Worker II	79,556
Caringello	Tony	Maintenance Worker II	85,571
Carmichael	Robert	Program Manager	90,711 *
Castrejon	Juan	Refuse Collector	59,081
Castro	Ulises	Maintenance Worker I	48,452
Christensen	Scott	Police Officer	104,634
Clifford	William	Firefighter PM	102,846
Coria	Rigoberto	Maintenance Worker II	79,591
Cox	Stuart	Maintenance Worker II	85,946
Crawford	Robert	Refuse Collector	67,187
Cronin	Kevin	Deputy Fire Chief	145,997 *
Daizovi	Paul	Police Officer	92,704
Dalzot	Aaron	Program Manager	71,275 *

Davila	Rafael	Engineering Assistant	97,369
Davis	Chanze	Water Plant Operator	71,199
Davis	Dwight	Police Commander	136,222 *
Day	Richard	Program Manager	69,361 *
Debaets	Bryan	Maintenance Worker II	80,196
DeVries	Troy	Police Officer	105,649
Diaz	Jose	Water Plant Operator	87,236
Dolan	Katie	Program Supervisor	57,799
Dumont	Wendy	Police Officer	105,574
Edwards	Crystal	Staff Accountant I	87,867 *
Edwards	Daniel	Maintenance Worker II	63,134
Eldridge	John	Program Manager	74,363 *
Elliott	Kristin	Marketing & Communications Specialist	77,979
Ells	Bob	Superintendent	135,197 *
Esmon	Brian	Police Officer	104,354
Fahey	James	Police Officer	106,549
Farr	Eric	Firefighter PM	103,421
Flesch	Charles	Police Officer	104,634
Franco	Charles	Maintenance Worker II	80,296
French	Lauren	Administrative Assist II	45,600
Freund	Christopher	Mechanic	90,380
Friedrich	Michelle	Administrative Planner/Technician	90,217
Gabanski	Joseph	Assistant Director of IT	129,313 *
Gallo	Mike	Fire Admin. Division Chief	141,934 *
Garcia	Pablo	Refuse Collector	79,556
Garcia	Yoni	Refuse Collector	80,846
Gaylord	Carolyn	Administrative Assistant II	76,662
Gehring	Timothy	Police Commander	136,297 *
Gernenz	Michael	Maintenance Worker II	79,906
Globerger	Eric	Battalion Chief	129,679 *
Gluth	James	Firefighter PM	95,775
Gonzalez	Valerie	Program Supervisor	71,001
Goodman	Matthew	Building Inspector	98,699
Gramer	Ronald	Supervisor II	107,612
Green	Justin	Maintenance Worker II	67,187
Grey	Catherine	Youth Worker	57,799
Grum	Ben	Police Officer	104,874
Gualdoni	Philip	Police Officer	104,249
Gulledge	John	Supervisor	112,109
Hall	Diane	Assistant Director of Finance	136,522 *
Hartnett	Sara	Account Clerk III	76,862
Hill	Kevin	Mechanic	86,035
Hill	Steven	Water Plant Operator	87,131
Hiller	Samantha	Firefighter PM	70,993
Hoeft	Friedrich	Maintenance Worker II	81,971
Hooper	Bill	Maintenance Worker II	80,846
Howard	William	Program Supervisor	71,001
Huck	Steven	Police Officer	106,249
Hucker	Joshua	Plan Reviewer	100,551
Hughes	Michael	Police Officer	104,389
Huston	Erik	Maintenance Worker II	79,661
Issel	Patrick	Firefighter PM	102,986
Jakob	Matthew	Police Officer	104,354
January	Robert	Maintenance Worker II	80,096
Joyce	Brian	Engineering Supervisor	111,134

Juhrend	Douglas	Mechanic	86,035
Kalmar	DeSha	Director of Human Resources	148,100 *
Kazimour	Cory	Battalion Chief	128,929 *
Kenar, Jr.	Lawrence	Mechanic	91,790
Kluchka	Matthew	Firefighter PM	102,846
Kluchka	Russell	Firefighter PM	90,124
Knesley	William	Maintenance Worker II	75,293
Koblas, Jr.	James	Engineering Assistant	97,974
Kositzki	Erik	Fire LT PM	110,755
Kriens	Charles	Firefighter PM	102,916
Kruchko	Aaron	Police Officer	104,284
Krueger	Eric	Maintenance Worker II	79,521
Krygeris	Mark	Staff Accountant I	78,043 *
Lainio	Dan	Firefighter PM	102,881
Lange	Michael	Police Commander	135,147 *
Lepkowski	Craig	Police Commander	136,447 *
Linders	Jessica	Administrative Assistant I	69,421
Lockefefer	James	Management Analyst	68,125
Long	Mark	Police Officer	104,554
Loyd	Billy	Maintenance Worker II	79,906
Lueder-Manetti	Barbara	Administrative Assistant II	76,782
Luzar	Landon	Maintenance Worker II	76,733
Maj	Misako	Police Officer	104,354
Marquette	Brett	Police Sergeant	121,604
Martin	Daniel	Superintendent	136,447 *
Martinez	Salomon	Maintenance Worker II	81,071
Maslon	Keith	Maintenance Worker II	80,196
McCann	Kimberly	Administrative Assistant II	76,627
Medina	Krystal	Records Clerk	58,991
Michl	Nicholas	Maintenance Worker II	67,187
Miklovic	Brian	Maintenance Worker II	81,446
Milczarek	Adam	Police Officer	105,024
Miller	Luke	Maintenance Worker II	75,293
Minarik	Tom	Parts Technician	79,626
Miniscalco	David	Police Officer	104,284
Mobile	Joseph	Superintendent	129,837 *
Molinari	Ashley	Police Officer	79,063
Monahan	Robert	Police Officer	105,574
Mounts	Michael	Fire LT PM	115,953
Myers	Charles	Superintendent	134,662 *
Nahigian	Todd	CROYA Manager	107,025 *
Nixon	Jamie	Administrative Assistant II	68,591
Olson	Jason	Program Supervisor	67,744
Palenica	Madeline	Records Clerk	75,133
Parham	Rickey	Refuse Collector	79,661
Paulsen	Richard	Supervisor II	111,959
Paulsen Jr.	Richard	Maintenance Worker II	71,240
Pedersen	Travis	Firefighter PM	102,916
Penar	Matthew	Battalion Chief	129,904 *
Petersen	Paul	Code Enforcement Officer	106,264
Pierini	Kenneth	Program Supervisor	72,401
Pocasangre	Becky	Administrative Assistant II	77,182
Pogachnik	Brian	Supervisor I	106,264
Pondexter	Bernard	Engineering Assistant	97,684
Pugliese	Paul	Fire LT PM	120,576

Purtell	Tara	Administrative Assistant II	72,662
Ramirez	Juan	Police Officer	79,063
Ramirez	Ismael	Refuse Collector	79,591
Rausch	Matthew	Fire LT PM	115,753
Reda	Joyce	Administrative Assistant I	69,106
Reeves	Troy	PC/LAN Support Specialist	100,240
Rice	Daniel	Firefighter PM	79,820
Rick	Andrew	Fire LT PM	117,182
Rieper	Jacob	Firefighter PM	95,775
Roberts	Christopher	Firefighter PM	102,986
Rockwell	Mark	Building Inspector	97,644
Roeder	Kyle	Maintenance Worker II	81,071
Rogoz	Lissarda	Records Clerk	73,763
Saieg	Tyler	Police Officer	79,063
Santostefano	James	Refuse Collector	81,371
Savel	Nicholas	Firefighter PM	103,191
Schwall	Tricia	Senior Resources Manager	83,215 *
Scott	Jamese	Account Clerk III	64,696
Senger	Mark	Police Officer	106,024
Shelton	James	Maintenance Worker II	79,626
Shiu	Andy	Police Officer	105,574
Signa	Matthew	Police Officer	104,554
Simms	Susan	Administrative Assistant I	62,908
Sineni	Sam	Police Officer	79,063
Smith	Dennis	Community Services Officer	80,117
Spann	Dani	Administrative Assistant II	72,662
Spetz	Raymond	Refuse Collector	79,906
Stanonik	Joseph	Firefighter PM	103,621
Stelter	Christine	Firefighter PM	90,124
Strong	Mike	Assistant to the City Manager	96,700 *
Styx	Zachary	Police Officer	79,063
Sulkin	Jeffrey	Police Officer	105,574
Tappa	Angela	Records Clerk	76,708
Teresi	Christine	Planning Technician	97,684
Tiegs	Michael L	Water Plant Operator	88,636
Tisinai	David	Firefighter PM	104,696
Tomasello	Joseph	Maintenance Worker II	80,196
Volpe	Richard	Supervisor I	91,325
Wallace	Brittini	Graphic Designer	53,710
Walton	Leslie	Youth Worker	67,569
Werchek	Stephen	Firefighter PM	95,775
Wert	Matthew	Maintenance Worker II	81,671
Whalen	Michael	Lead Plan Reviewer	106,639
Wierema	Corey	Supervisor II	111,809
Wierema	Jeffrey	Water Plant Operator	89,431
Yarc	Austin	Firefighter PM	85,663
Zalke	Mark	Maintenance Worker II	79,556
Zelk	Kevin	Police Sergeant	123,516

Note:

Compensation includes Salary, as well as Longevity Bonuses, Clothing Allowances, and Extra Duty Pay if applicable
Vacation, Sick, Personal Days and Holidays are included in the base salary
Compensation does not include overtime, discretionary bonuses or reimbursements

Compensation is the amount budgeted for FY21. The actual amount of compensation may

be more or less than the amount indicated. For those employees whose salaries are governed by a contract, the compensation reported is the actual compensation as of the date of the approved budget.

Vacation, Sick, Personal Day and Holiday policies can be found on the City's website under Personnel Policies and Practices FY2021.

Excludes vacant positions

* Exempt employees that do not receive overtime